

INFORMATION INSPIRES

Encourage Growth. Nurture Leadership.



**Achieve Workforce
Excellence with
Oracle HCM Applications.**

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"Our goals are to improve leadership, nurture talent, and improve Lloyds TSB's agility in a dynamic business environment. Oracle HCM enables us to achieve these goals while helping to improve employee satisfaction and reduce costs."

— Martin Hunt
HR Shared Services Program Director, Lloyds TSB



Achieve Workforce Excellence

Gone are the days when HR departments functioned solely as administrative centers, managing employment records and compliance activities. In today's hyper-competitive global economy, HR departments must also function as strategic business centers, controlling costs while cultivating productivity enterprisewide. The ultimate goal is achieving workforce excellence—an environment where every employee measurably contributes to overall business performance.

Plan for Success

Achieving workforce excellence starts with implementing a comprehensive Human Capital Management (HCM) strategy built around robust HCM applications—the tools you need to take your HR from administrative to strategic.

Oracle's HCM Applications give you the tools you need to:

- **Comply with statutory, regulatory, and industry requirements** while ensuring compliance awareness and training enterprisewide
- **Automate workforce management practices**, streamlining lengthy and often expensive HR transactions to reduce cycle time, cut costs, and improve effectiveness
- **Measure and track workforce performance**, and implement programs for improving productivity and employee satisfaction
- **Align employees' goals with business objectives** to leverage skills across the enterprise and grow, reward, and retain talent

Realize greater efficiency and effectiveness at a lower cost. Achieve workforce excellence with Oracle HCM Applications.

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